



# ORTUS

## Environmental Policy

Our Environmental Policy enables us to maintain focus in conjunction with our suppliers, staff and clients, our recognition that our actions have an economic, social and environmental impact on our local community and the world at large.

Vacherin works toward a sustainable working environment, with a commitment to continuous improvement through our Environmental Management System (EMS) Certification ISO 14001.

It is Vacherin's Policy to ensure that all aspects of the business have a minimal consequence on the environment, specifically:

- \* Focus on reducing negative effects on the planet, ethical provenance and a positive impact on people, both internally and externally to the immediate business.
- \* Constantly innovate and seek out products, suppliers and partners who contribute a positive social and environmental impact.
- \* Monitor the implementation of the policy by carrying out periodic audits of compliance with sites and suppliers.
- \* Feed back results from audits to all stakeholders, including clients, alongside plans for further improvement.
- \* Work with government agencies and charitable bodies to set targets to continually reduce our impacts to the environment beyond legislation requirements.
- \* Ensure all employees, in the course of their duties are trained to act in accordance with this policy and encouraged to work towards a greener future.

Particular focus of the business will be to reduce the use of all raw materials, energy and supplies. We guide customers and clients to use products and services which work towards a circular economy.

We work to the following standards:

- \* Measure our impact.
- \* Uphold zero-to-landfill business status.
- \* Remain fully aware of all environmental legislation and ensure that regulatory requirements are met.
- \* Ensure all disposables provided are the best environmental fit for the client's waste management systems.
- \* Endorse the use of filtered water systems that negate the delivery, storage, and recycling of mineral water bottles.
- \* Utilise eco-friendly chemicals.
- \* Purchase paper products made from recycled materials and from sustainably managed forests.
- \* Facilitate the use of public transport with Vacherin staff.
- \* Train staff to reduce their energy and water usage on site.
- \* Promote environmentally-friendly alternatives to clients and customers across all areas.



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### Waste Reduction

Environmental protection is an integral part of our business philosophy; we recognise waste as a resource. It is Vacherin's policy to ensure that all aspects of the business have the least harmful effect on the environment by implementing a waste reduction plan. Vacherin fully supports moving towards a closed loop solution for our waste.

- \* Work to the hierarchy of waste management practices, firstly to reduce resource use, secondly to reuse items where possible, finally to recycle products at the end of their lifecycle.
- \* Ensure appropriate waste segregation for Vacherin back of house.
- \* Monitor waste with biannual waste audits to record the volume of waste produced and track progress alongside waste reduction targets.
- \* Work with suppliers to reduce unnecessary packaging.
- \* Continually engage with our units to reduce food waste in kitchens.
- \* Encourage customers to reuse where applicable.
- \* Ensure all cooking oil used within our contracts is recycled by a collection company.
- \* Assisting in the provision recycling plastics, paper, cardboard, glass, metals, food waste and coffee grounds.
- \* Encourage positive waste management principles to customers.

### Procedure for implementation

We continually investigate and consider the impacts of our services and activities as we seek to comply with the ever-increasing demands of minimising the negative environmental impact

The responsibility for managing the Environmental Policy lies with the Owner Directors and the implementation has been predominately delegated to the Sustainability & CSR department in tandem with Operations. The responsibility to comply with the policy extends to every staff member of our services and operations.

The senior management team will introduce, negotiate and ensure compliance with the suppliers and be bound by the current environmental legislation. We will in conjunction with our Operations Managers, Managers and Clients set individual targets and ensure the implementation of the policy is reviewed when appropriate and implement the changes where necessary.

Version Summer 2018

As operated by Vacherin as agent